



Skegness Springs Ltd are specialists in the manufacture of springs. We take our environmental responsibilities seriously and see environmental improvements as fundamental to delivering against our companies' strategic aims. It is wholly consistent with our approach to quality, our commitment to our customers, and to implementing, maintaining and continually improving a quality management system based on the requirements of ISO9001:2015. It is the policy of Skegness Springs Ltd, its Directors and its staff, to put quality & the environment at the heart of everything we do.

We recognise that our operations can result in the pollution of air and water, and land. It is our aim to comply with environmental legislation and other statutory requirements, manage our environmental risks, continue to reduce the environmental impacts of our business and operate in an environmentally responsible manner. This policy describes how we will achieve this.

Responsibility & Resources

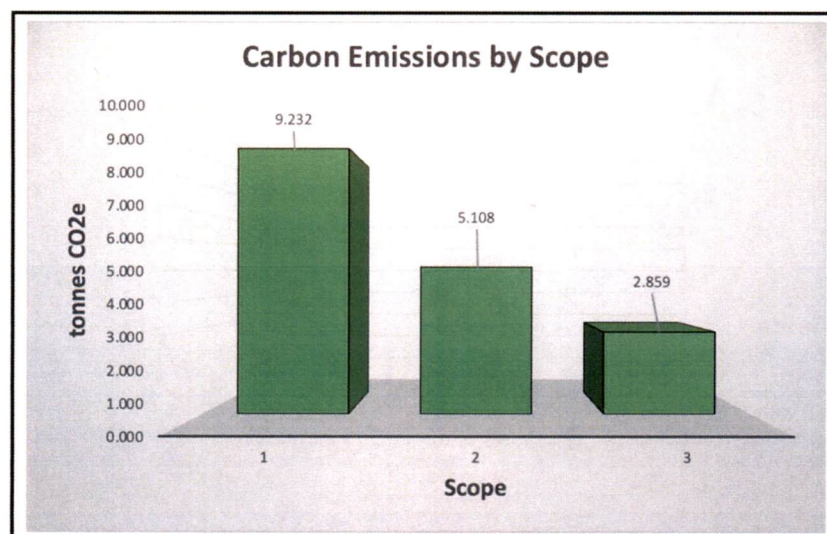
This environmental policy applies to all of our operations within the boundaries of our Skegness site including management, manufacturing, office services and procurement. Stephen Johnson, Quality Manager, is responsible for ensuring that this policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met. We will ensure that resources are available to enable us to achieve our objectives and targets, in particular:

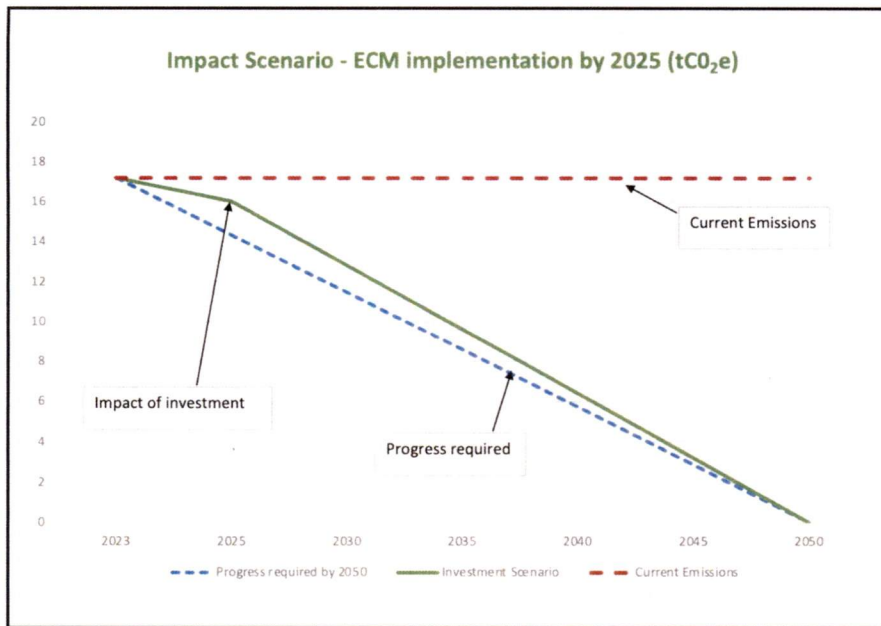
- Comply with the requirements of all environmental legislation that applies to our business.
- Take all necessary measures to prevent pollution.
- Maintain the continuous improvement of our environmental performance and publish progress.
- Reduce our impact on Climate Change and contribute to the Government target of achieving net zero by 2050.

Monitoring

Progress against these objectives will be monitored through regular management meetings and this Policy will be reviewed annually. We have established a carbon baseline (for 2023) and progress will be monitored against this baseline. We have commissioned an independently verified carbon footprint focussing on Scope 1&2 emissions (electricity, gas, water and waste under our control) and some Scope 3.

Skegness Springs Ltd emissions in 2023 were 17.2 tonnes CO₂e.





We have already implemented a number of measures which have improved our environmental performance, including:

- Solar PV & Battery Storage
- LED Lighting and controls
- Waste segregation & recycling
- De-stratification fans in the workshop.
- Regular reviewing energy consumption data and acting upon anomalies.

Future Actions & Commitments

In the next 5 years we will

- Continue to improve data collection and accuracy to inform investment decisions.
- Replace our heating boiler with a more efficient boiler.
- Explore the implementation of voltage optimisation to improve efficiency.

This policy will be reviewed and updated annually.

Signed by (Directors):

David Jones

I. J. O.

Date:

15 November 2024

Policy review date:

November 2025